

Ezekiel Charika

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Date of Birth: 28 May 1971
Nationality: Zimbabwean
Country of Current Residence: Uganda
National Identity: 83-075236T-83
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Academic Qualifications

Higher Education (Degree Level)

Institution: University of Zimbabwe
Period: 1994-96
Programme: Bachelor of Business Studies and Computing Science
Degree Class: 2.1

Secondary education

'A' Level: Mathematics (A – 5pts)
Economics (A – 5pts)
Geography (C – 3pts)
'O' Level: 7 Subjects passed including English (C) and Mathematics (A)

Professional Qualifications and Studies

- Diploma in Project Management - McMaine School of Computing (Zimbabwe), 2007
- Certificate in Project Management (2005) – Brainbench certifications, 2007, Transcript - 6551061

Skills List

- IT Project Management
- IT Strategy Formulation, IT Management
- IT Policy Formulation (Security Policy, Disaster Recovery Plan, Backup Policy, Software Development Methodology, Management Framework (COBIT))
- Systems Development (SDLC, RAD)
- Windows 2000/2003 Server (Domain + Active Directory)
- Pastel Accounting (2009/7/4)
- Exchange Server 2003/2000

- Windows XP/2000/98/95
- MS Office 2007/2003/2000/97
- Web Development (XML, HTML, JavaScript, VBScript, CSS, Java Applets, Ajax)
- Web Database programming (PHP, ASP, MYSQL Database, Java Servlets, JSP)
- Web Development Tools (Dreamweaver, Visual Interdev 6, Front-page)
- Programming with Visual Basic.NET 2005/2003/2000, Visual Basic 6/5, Delphi 5/7, Java 2 SE/EE, Cobol.
- MS SQL Server 7/2005/2000 Database System
- Unix Administration (Linux, Fedora, Solaris, OpenSUSE)
- IT Systems Training
- Macromedia Flash MX, Macromedia Fireworks MX 2004
- WLAN (with WEP, WPA)
- Router and Firewall Configuration
- AS400 (Operating System)
- Equation 3 Core Banking (Financial System)
- Equation 3 Branch Automation (EBA)
- Equation 3 Money Market and Foreign Exchange (MM/FX)
- Equation 3 Clean Payments
- Equation 3 Commercial Lending
- Equation 3 Extended Cheque Processing (ECP)
- Equation 3 Standing Order, Stop Orders
- Equation 3 End of Day (EOD) Processing
- SWIFT (Funds Transfer System)
- Trade Innovation (International Payments System), TI
- IBM DB2 Database System (for OS400 and Windows)
- RPG Programming (for Equation 3)

Work Experience

I have 15 years ICT experience, 14 of which I have been in (and with) the banking (or financial) environment, and 8 of which I have been at managerial level. I have developed and worked with audited financial systems, and the latest experience I have is in Equation Systems Integration, Project Management (in Systems Development and Implementations), Consultancy (Systems Implementation) and Strategic Planning.

Current Employment

Employer: Self (affiliated to BC-Direct, Networthy Investments, and Afrosoft)
 Period: July 2008 – to date
 Job Title: **ICT Consultant**
 Duties:

- Financial Systems Integration, Implementation and Support - Equation 3 and EBA for banks, and Afropack for Microfinance Institutions (MFIs)
- Pastel Accounting Implementation and Support
- Internet Banking System Development.

- Other financial systems interface development, implementation and support – these include cheque printing system interfaces, salaries interfaces and stock broking systems interfaces.
- ICT Strategy formulation and Implementation for clients.
- IT Projects Management (planning and implementation).
- Managing ICT Human Resources.
- Managing Windows 2003 Domain Network.
- Linux (OpenSUSE 10.3) installations and configurations.
- Email Servers (Exchange 2003, Cyrus IMAP/POP3) installations and configurations.
- Firewall and security configurations.
- E-Commerce websites design and development.
- Wireless LAN (WiFi) installations and configurations.
- Systems development.
- Systems training.
- Anti-virus systems installations and configurations.
- Webmail configurations.

Previous Employment

Employer: ReNaissance Financial Holdings Limited (Zimbabwe)
 Period: January 2004 – April 2008
 Job Title: **Senior Systems Analyst (Manager) – Systems Development**
 Duties:

- AS/400 Systems Administration for the Bank.
- Equation 3 Systems Administration for the Bank.
- Equation 3 Products (Commercial Lending, Clean Payments, Standing Orders, Money Market Deals, Foreign Exchange Deals) Implementation and Support
- Strategy Planning and Implementation.
- IT Projects Management (planning and implementation) for the financial holdings company.
- Managing IT Human Resources – Development Team
- Managing Windows 2003 Domain Network.
- Administering Trade Innovation (a Trade Finance system), and SWIFT.
- Pastel Accounting Implementation and Support
- Database Administration for SQL Server 2000/2005 and DB2 (for Windows and OS400).
- Web Design and Administration for the Intranet Web Site.
- Managing TrendMicro Antivirus System.

Previous Employment (left as Promotion 1)

Employer: ReNaissance Merchant Bank (Zimbabwe)
 Period: May 2002 to December 2003
 Job Title: **IT Officer**
 Duties:

- AS/400 Support and Operations for the Bank.
- Equation 3 Systems Support for the Bank.
- Equation 3 Operations (End of Day Processing, Backups, Reports Downloads).
- Equation 3 Products (Commercial Lending, Clean Payments, Standing Orders, Money Market Deals, Foreign Exchange Deals) Implementation and Support
- Administering Windows 2000 Domain Network.

- Developing applications using Visual Basic.NET, Borland Delphi 5 and Visual Basic 6.
- Supporting Microsoft Applications, for the banks, which include Office 2000 Professional, Windows XP, Windows 2000 Professional and Windows 98, Exchange 2000.
- Supporting Trade Innovation (a Trade Finance system), and SWIFT.
- Database Administration for SQL Server 2000 and DB2 for Windows.
- Web Design, Administration and Development using Visual Interdev 6, ASP, HTML, JavaScript and VBScript, PHP.
- TrendMicro Antivirus implementation and support.

Previous Employment

Employer: ZB Financial Holdings
 Period: November 1997 to April 2002
 Job Title: **Programmer**

Duties:

- AS/400 Support and Operations for the Bank.
- Equation 3 Systems Support for the Bank.
- Equation 3 Operations (End of Day Processing, Backups, Reports Downloads).
- Equation 3 Products (Standing Orders, Money Market Deals, Foreign Exchange Deals, Extended Cheque Processing) Implementation and Support
- AS/400 CL and RPG Programming for Equation 3
- Application programming using VB6, Delphi 5 and Cobol.
- Web Design, Administration and Development using Visual Interdev 6, ASP, HTML, JavaScript and VBScript.
- Windows NT 4 network support and administration
- SQL Server 7.0 database implementation and support.
- Applications Supports for MS-Office 97, Outlook 2000, Internet Explorer, Lotus Smart Suite.
- McAfee Antivirus Implementation and support

Achievements (Major Projects Involvement)

- EBA (Equation Branch Automation) Installation and Configuration, and Equation 3 configuration for BFC Bank in Comoros (Moroni City and Anjouan) – as Consultant
- Equation 3 ATM Interface Implementation and Configuration for BFC Bank in Comoros – as consultant.
- Equation 3 ATM Card Request Interface Development and Implementation for BFC Bank in Comoros – as a Consultant.
- Equation/Payroll Interface Development and Implementation for BFC Bank in Comoros (Moroni City and Anjouan) – as a Consultant.
- Equation 3 Products (Commercial Lending, Clean Payments, Standing Orders, Money Market Deals, Foreign Exchange Deals) Implementation for ReNaissance Merchant Bank Zimbabwe –as Project Manager and Implementer
- Equation 3 Currency Conversion Development and Implementation (for removal of the Zimbabwe Dollar's three zeros) – as Team Leader and Developer
- Stock Broking to Equation 3 Interface System Development and Implementation for ReNaissance Securities Zimbabwe- as Project Manager and Developer

- Online Deals Register (Interfaced with Equation 3) System Development and Implementation for ReNnaissance Merchant Bank – as Project Manager and Developer
- ZB Bank System Conversion from TC3 and CS to MISYS' Equation 3 – as Team Member
- Equation3 Cheque Processing or Cheque Clearing with ZB Bank – as Team Member and Developer.
- Year 2000 Compliance (Y2K) with ZB Financial Holdings' Systems – Team Member
- Trade Innovation (MISYS International) Implementation for ReNnaissance Merchant Bank - Implementer
- Stock Broking System Development and Implementation for ReNnaissance Capital Limited Uganda - Project Manager and Programmer
- Network Design and Implementation for ReNnaissance Financial Holdings Limited in Harare (Zimbabwe) and ReNnaissance Capital Limited in Kampala (Uganda) -Team Leader and Implementer
- Firewall Design and Implementation with Cisco ASA 5510, Iron-port and Surf Control for ReNnaissance Financial Holdings -Team Leader
- Intranet Web Site Design, Development and Implementation, with help desk and food ordering systems included for ReNnaissance and ZB - Team Leader, Designer and Developer
- Asset Register System Development and Implementation for ReNnaissance Financial Holdings - Team Leader and Programmer
- Exchange Servers 5.5 Implementation for ZB Financial Holdings – Team Member
- Firewall Implementation with McAfee for ZB Financial Holdings – Team Member
- Point-Of-Sale (POS) Deployment Countrywide for ZB Bank – Team Member
- Microsoft Systems Management Server (SMS) Implementation for ZB Financial Holdings – Team Member
- Branch Network Migration from Novell 4 to Windows NT 4 Countrywide for ZB Financial Holdings – Team Member

Contacts

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References

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2. Jemitias Rodze – AGM IT, ReNnaissance Financial Holdings. Cell: +263-912-272747. Email Address: jemitiasr@renaissance.co.zw
3. Emanuel Kabvunye – Manager Systems Development, ZB Bank. Cell: +263-912-415165. Email Address: ekabvunye@zb.co.zw